



## Public Interest Fellowships for Deferred Incoming Associates

Some United States law firms are delaying the arrival of their Class of 2010 incoming associates until 2011. In order to capitalize on delayed law firm associates' skills and to offer them an opportunity to gain legal experience, Ciudadanos al Día (CAD) is offering public interest fellowships for delayed associates. The Public Interest Fellowship program is based on CAD's successful summer research and internship program through which outstanding law students have been invited to conduct research with CAD since 2003.

CAD's Public Interest Fellowship Program will offer delayed law firm associates a chance to continue their legal education, refine legal research and writing skills, deepen their understanding of their legal area of interest, learn first-hand about another culture's legal system, perfect Spanish language skills, and establish future business contacts. At the same time, fellows can assist in improving CAD and the impact we seek to achieve in terms of improving legal ethics and strengthening the rule of law in Peru.

### Flexible CAD Legal Fellowship Programs

Peru faces weaknesses in enforcing legal ethics and the rule of law, high levels of corruption, and low levels of citizen trust in lawyers and the legal profession. CAD's Rule of Law Program addresses these challenges through a series of innovative interventions that change the incentives lawyers face to act ethically and capitalizes on the market power of national and international firms to join the fight against corruption and unethical legal practices. To date, CAD has pursued these goals from three directions: establishing a Pro Bono Clearinghouse, leading the creation of a private lawyer-formed Proposed Rules of Lawyer Conduct and Professional Responsibility, and instituting a novel Rule of Law Pledge for corporate legal departments. In collaboration with general counsels and law firm partners in Peru, next year CAD will begin the creation of the first Continuing Legal Education (CLE) Program in Peru.

CAD's Fellowship program is built on flexibility in order to match Fellows' skills and desires with CAD's needs and programs. In the Public Interest Fellowship Program, Fellows can work for any length of time, choose from a variety of topics and be based in one of various offices.

- **Period of Assignment:** CAD offers a short-term 1-4 month program and a long-term 4 month or greater program.
- **CAD Rule of Law Programs:** Fellows can help develop or manage any CAD Rule of Law Program (including CLE, Rule of Law Pledge, and Pro Bono Clearinghouse), participate on an issue in a particular practice area in collaboration with law firm partners, general counsels and CAD Staff (including in regards to the creation of the CLE program or a pro bono issue submitted through the Clearinghouse), or research comparative legal ethics approaches between the United States and Peru, among other potential forms of contribution.
- **Location:** CAD office, Corporate Legal Departments, or Law Firms
- **To apply:** Please submit a cover letter and resume/CV to Caroline Gibu, General Manager, at [cgibu@ciudadanosaldia.org](mailto:cgibu@ciudadanosaldia.org). Please indicate in your cover letter the dates

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### Ciudadanos al Día (CAD)

Calle A. Alexander 2523, Lince, Lima 14, Lima, Perú  
Teléfono: (51 1) 440 2787 Fax: (51 1) 422 8541  
[www.ciudadanosaldia.org](http://www.ciudadanosaldia.org)



you are available, the topic and project on which you would like to work, and in what office environment you would like to be based. Please also outline how your background, skills and interest fit with your proposed position and with CAD's legal programming.

- **For additional information:** Information about CAD's work may be found at its website: [www.ciudadanosaldia.org](http://www.ciudadanosaldia.org). CAD's Fellows' website includes general information about the Fellows program (<http://www.ciudadanosaldia.org/srf/default.htm>) as well as specific information about CAD's legal programs and opportunities for law students and recent graduates ([http://www.ciudadanosaldia.org/srf/pjs\\_assigns.htm](http://www.ciudadanosaldia.org/srf/pjs_assigns.htm)). Questions may be directed to Caroline Gibu at [cgibu@ciudadnosaldia.org](mailto:cgibu@ciudadnosaldia.org).

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